

CODE OF DISCIPLINE

Poor behaviour or a disruptive attitude will not be tolerated at any level

At junior level, any disciplinary action will be enforced in line with RFU Guidelines

At mini-midi level, in the absence of any formal written procedures, the following will apply:-

- In the first instance, the coach involved will talk to the player, at the first opportunity i.e after the game or training session. The coach will explain his or her concerns and that any continued poor or disruptive behaviour will result in the player's parents/guardians being informed. It is up to the player concerned to inform his/her parents/guardians.
- If in the eyes of the coach concerned, there is no improvement, a meeting will be set up between the player, the parent/guardian and the team coach to discuss the situation, and find a way forward. The player and parent/guardian **MUST** be informed that if no improvement is seen, ultimately this **MAY** lead to suspension.
- If there is still no improvement, the matter **MUST** be brought to the attention of the senior coach and the Chairman (or in his absence) Vice Chair. A further meeting will be arranged, at the earliest opportunity, between the player, parent/guardian, Chairman (or Vice Chair), Senior Coach and the players team coach. This meeting will try to resolve the problem and forward constructive actions on both sides to ensure an improvement. A nominated Committee member will monitor the behaviour of the player concerned for a period of 3 weeks to ensure an impartial view. During this period the parent/guardian will be kept fully informed of any further developments.
- If, however there has been no improvement, the player and the parent/guardian will be informed, in writing, that the matter will be raised at the next committee meeting. At the committee meeting the issues will be discussed and a resolution taken. This may be in the form of a limited exclusion from the club, to a request that the player be removed from the club. The parent/guardian will be informed, in writing, of the decision. The committee decision will be **FINAL**.

It is hoped that with parental backing, the above procedure will not have to be used, but please remember:-

COACHES RUN THE TRAINING, NOT THE PLAYERS